



**DOTTIE NAGLE  
SCHOLARSHIP PROGRAM**  
CAROLINAS ROOFING & SHEET METAL CONTRACTORS ASSOCIATION, INC.

# SCHOLARSHIP OPPORTUNITY

SCAN THE QR CODE FOR THE APPLICATION

**Deadline to Apply**  
**Fri, Feb 28, 2025**



CRSMCA presents the Dottie Nagle Scholarship Program. This program is available to assist CRSMCA members, employees of CRSMCA members, their immediate families who plan to pursue post-secondary education in college or vocational programs.

**FOR MORE INFO**

# Carolinas Contacts

**JAN-FEB  
2025**

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Carolinas Contacts address issues and concerns of the roofing industry. Technology, test, and building codes are constantly changing, and such changes may not be reflected herein. All information is presented for the benefit of our readers and does not necessarily reflect the views of CRSMCA. Press releases and product information presented do not reflect all available materials. Before purchasing, installing, using, or recommending any product, system, or method, readers should make independent evaluations.

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## FROM THE CRSMCA PRESIDENT



As President of CRSMCA, I am excited to share the **latest updates** on our upcoming events designed to strengthen our industry, foster innovation, and bring our community together. Whether you are a seasoned professional, a business owner, or a newcomer looking to expand your network, CRSMCA has something for everyone in the months ahead.

The **District Meetings** that will be held March – April are valuable opportunities for the roofing professionals to stay informed, build connection and influence industry developments at a local level. These meetings serve as a platform for collaboration, allowing contractors, suppliers, and industry leaders to share and discuss. Beyond education, these district meetings foster strong professional relationships and open doors to new opportunities, from partnerships to business growth. By participating, you contribute to shaping the future of the roofing industry in your community.

**Sporting Clays Competition, April 10, 2025.** Drake Landing, Fuquay Varina. Don't miss this exciting, fun, outdoor competition that gives you a chance to collaborate and have fun all at the same time.

The **Carolinas Roofing Expo & Annual Meeting** event will be held June 25-29, 2025 at the Myrtle Beach Marriott Resort & Spa of Grande Dunes. This annual expo will feature expert-led sessions on emerging trends, sustainability, safety regulations, and advanced roofing technologies. The expo floor will showcase cutting-edge products and services from top manufacturers and suppliers. Plus, don't miss out on networking opportunities that could open new doors for YOUR business plus educate the newest generation of roofing leaders.

The next generation of roofing leaders is essential to our industry's future. **Events held by CRSMCA is a perfect chance for this next generation of professionals to build relationships, gain career insights, and learn from industry veterans.**

Attending these events is more than just an opportunity to learn; it's a chance to connect with like-minded professionals, stay ahead of industry shifts, and help shape the future of roofing. I encourage each of you to take advantage of these opportunities and be an active part of our community. For more details on registration information, visit [www.crsmda.org](http://www.crsmda.org) I look forward to seeing you at these events and working together to make our industry stronger than ever. We are here for you.

A handwritten signature in black ink that reads "Bobbie Jo". The script is fluid and cursive.

**Bobbie Jo Deal**  
**CityScape Roofing, Inc.**  
**CRSMCA President 2024-2025**

## Carolinas Contacts

# FROM THE ASSOCIATE GROUP PRESIDENT



Hello CRSMCA Members-

We have all had time to settle into 2025 and it looks like it will be another robust year for the roofing industry. As you are finalizing your plans for the year don't forget to use CRSMCA as a resource. Available to you are opportunities for networking, training, and legal advice, and industry updates. Also, if there are any other 2025 senior parents in the organization, please don't forget to have your child **apply for the Dottie Nagle Scholarship Program**. My senior was thrilled to have an opportunity to apply for this scholarship and I am sure yours would too!

***Please be sure to mark your calendars for the great upcoming events in 2025. Registration is now open.***

**Sporting Clays Competition** - April 10th, 2025 at Drake Landing in Fuquay-Varina, NC

**CRSMCA Carolinas Roofing Expo & Annual Meeting** - June 25-29 at Myrtle Beach Marriott Resort in Myrtle Beach, SC

**8th Annual Golf Tournament** - October 23rd at Rocky River Golf Club in Concord, NC

Also be on the lookout for **Spring District meeting invites** in March and April. These district events give you the opportunity to meet in a smaller group with members living closest to you. The District Directors & Associate Liaisons would love ideas you may have for speakers and locations to make the meeting relevant and well attended. There are also opportunities to get involved by serving as a District Director or Associate Liaison. If you are interested, please contact me, Carla, or anyone on the Board for more information.

I hope everyone continues to stay healthy this winter and I look forward to seeing you at an upcoming event.

Sincerely,

**Tara Burgei  
Johns Manville  
CRSMCA Associate Group President 2024-2025**

# Roofing Industry News

## NRCA Upcoming Event

### 138th Annual Convention & International Roofing Expo

The International Roofing Expo (IRE) is the largest roofing and exteriors event in North America. With more than 65 years of success, IRE has become the industry's annual hub for products, equipment, hands-on education and networking. We have helped thousands of roofing contractors, expand their network, improve their skills, and keep their business thriving. With unparalleled product insights, cutting-edge equipment, immersive hands-on education, and unrivaled networking opportunities, IRE is your destination for success.

### 2025 Safety Leadership Workshop Wed, February 19 | 8am-4pm

NRCA 2025 Safety Leadership Workshop  
Wed, February 19 | 8am-4pm  
Join NRCA for this one-day workshop to enhance safety leadership skills through advanced topics and engaging speakers, aimed at attendees who have a leadership role in safety in the roofing industry including owners, project managers, supervisors, safety professionals, and human resources. Come and learn from roofing industry experts on a variety of safety and health topics including risk management, safety culture, insurance, legal, and regulatory.



## NRCA's 138th Annual Convention and International Roofing Expo

Feb. 19-21, 2025 / San Antonio, TX



## IIBEC Upcoming Event

### 2025 International Convention & Trade Show

With four days of education, including an auxiliary seminar on Thursday, March 6, you may satisfy your annual CEH requirements in one event. The Convention Committee has selected educational programs that provide an impressive lineup of speakers and subjects. The variety of topics will appeal to any interest. IIBEC CEH and AIA LU/HSW credit may not align for each session. Please refer to the specific session for continuing education credit information. Be sure to join us for the networking events as well.

*CRSMCA provides details for roofing affiliated organizations to promote the relationships built within roofing industry organizations.*

*Is an affiliated organization not listed? Please contact CRSMCA to have the information added to the Carolinas Contacts magazine publication.*



# Member Spotlight Featuring: Maverick Metal Roof Supply

PROVIDED BY DARIUS GORDYK, MARKETING COORDINATOR, MAVERICK METAL ROOFING SUPPLY



EST. 2018

LOCATION: MYRTLE BEACH, SC



@maverickmetalroofsupply



@maverickmetal2023



**Maverick Metal Roof Supply** is a U.S.-based manufacturer and supplier of high-quality metal roofing products, committed to meeting all your roofing needs. Operating from a brand-new facility, MMRS offers a comprehensive range of products, including metal panels, shingles, nails, caulking, and custom work such as chimney caps.

Beyond roofing materials, the showroom is fully stocked with essential tools and equipment—everything from tape measures and drills to snips and other must-have items for roofing professionals. MMRS also provide estimating services to support your projects.

In the near future, MMRS will be an official distributor for Frost Buddy products, further expanding their offerings. With reliable delivery across the region, MMRS is happy to serve you with quality, efficiency, and expertise. Stop by anytime—MMRS wants to work with you!



## *Industries MMRS Serves*

MMRS proudly serves a wide range of professionals and individuals within the roofing industry. Whether you're a small, independent roofing crew or a multi-million dollar enterprise, we are here to provide the materials and support you need.

In addition to roofing companies, MMRS works closely with home builders, custom home builders, and commercial builders to supply top-quality metal roofing products. MMRS also welcome DIY enthusiasts and homeowners looking for metal materials for personal projects, such as roofing or awnings.

No matter the size of your project, we are committed to delivering the best products and services to help you succeed.





### *MMRS Story*

Our company was founded by Carl Martin, a lifelong Myrtle Beach resident with over 25 years of experience in the roofing industry. Recognizing a need for a supplier that combines the personalized service of a small business with the capability to serve companies of all sizes, Carl set out to create a company that prioritizes quality products and exceptional customer service.

With this vision in mind, we are committed to providing top-tier roofing materials while building strong relationships with our customers—ensuring every project, big or small, gets the attention and support it deserves.

We believe our customers are more than just clients—they are partners in success. Our commitment goes beyond selling products; we genuinely want to see you thrive. From the very first interaction to well beyond delivery or pickup, we strive to make your experience with us more than just a transaction—it's a relationship built on trust, support, and shared growth.

While many companies claim to have great customer service, we take it a step further by fostering meaningful customer relationships. We also focus on industry education and development, offering unique resources such as:

- Meeting Space – We provide a conference room for smaller companies that need a professional space to meet with clients.
- Training & Education – We offer training on metal roofing products and applications, helping companies educate their sales teams.
- Marketing Support – We film and showcase your completed work, providing professional content for your social media to help promote your business while highlighting our products in action.

By combining exceptional service, education, and innovative industry support, we aim to be more than just a supplier—we are your dedicated partner in success.



### *Industry Challenges & Solutions*

As a metal roofing supply company, we recognize several challenges that roofing contractors and homeowners face when considering metal roofing systems. Our goal is to address these issues through education, HOA restrictions - rules that limit or prohibit metal roofing, despite its durability and aesthetic appeal. MMRS is working tirelessly to challenge these restrictions by educating HOAs on the benefits of modern metal roofing and advocating for policy changes, and cost perception vs. long-term value – one of the biggest hurdles in the industry is overcoming the initial cost concern. Many homeowners see metal roofing as a high upfront investment without realizing the long-term savings in energy efficiency, durability, and reduced maintenance. MMRS strives to educate clients on how metal roofing is a superior, cost-effective solution that enhances the protection and value of their home.

## Carolinas Contacts

By tackling these challenges head-on, MMRS is committed to making metal roofing more accessible and widely accepted, ensuring both contractors and homeowners can fully appreciate its benefits.

With our recent move to a larger facility, we have invested in even more advanced machinery, allowing us to expand our capabilities and better serve our clients. Along with new equipment, we have also refined our processes to improve efficiency and streamline operations.

These upgrades mean faster turnaround times, higher-quality production, and the ability to take on even more custom work—all while maintaining the exceptional service our customers expect. As we continue to grow, our focus remains the same: delivering the best products and support to help your business succeed.

We take pride in being an environmentally conscious company. Our metal roofing materials are made from 80% post-consumer recycled products, and they are 100% recyclable, making them an eco-friendly choice for any project.

Additionally, everything we produce in-house is sourced from within the USA, supporting local industries and reducing our carbon footprint. By prioritizing sustainability in our materials and manufacturing processes, we ensure that we contribute to a greener, more sustainable future while providing high-quality products to our clients.

### *Value of CRSMCA Membership*

Being a member of the CRSMCA has provided us with invaluable opportunities to connect with a diverse range of professionals within the roofing industry. It has allowed us to learn from others, grow alongside our peers, and build lasting relationships that have helped propel our business forward. The knowledge and connections we've gained through this membership continue to enhance our ability to serve our clients and stay ahead in the industry.

The Carolinas Roofing Expo was an excellent opportunity for us to connect with a wide variety of companies in the industry. It provided valuable insights and allowed us to learn from other professionals, helping us stay informed on the latest trends, techniques, and innovations in roofing. We are grateful for the chance to collaborate, share knowledge, and strengthen our network at this event.

Our local community is the backbone of our company and the driving force behind everything we do. We are proud to give back through volunteer work and sponsorships for various non-profit organizations in the area. Some of the initiatives we support include Substitutes for Santa, Low Country Food Bank Myrtle Beach Cleanup (through the Myrtle Beach Chamber), Career Days and Reading to Elementary Schools.

Additionally, MMRS volunteers at local churches and partner with other non-profits like Fostering Hope and Habitat for Humanity to make a positive impact in our community.





Supporting these organizations and being involved in meaningful projects is an important part of who we are, and we are committed to continuing our efforts to make a difference.

### *Future Goals*

Looking ahead, MMRS's goal is to expand beyond Myrtle Beach while maintaining the high standards that have defined our success—delivering the best in product quality, exceptional customer experience, and industry education. As we grow, we remain committed to providing the same level of service and dedication that our clients have come to expect, ensuring that every new opportunity aligns with our core values.

We see the roofing industry continuing to evolve with new innovations and technologies, benefiting both homeowners and businesses. Metal roofing, whether in shingle or panel form, is already a strong contender in the market due to its longevity, safety, and aesthetic appeal. As these advantages become even more apparent, we believe metal roofing will continue to gain popularity and become an increasingly common choice for future roofing projects.

In the next couple of months, we will be hosting our Grand Opening, and we're thrilled to showcase everything we have to offer to the industry, our local community, and beyond. This event will be an exciting opportunity to connect with our customers, partners, and fellow industry professionals while celebrating the growth and potential of our business. We can't wait to share all the new offerings and services that will make a positive impact for everyone we serve.

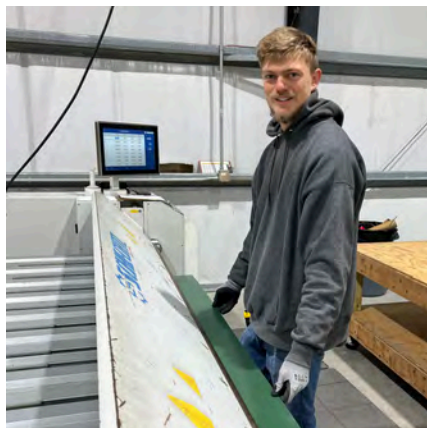
### *MMRS Culture & Value*

Once a month, MMRS employees come together for a luncheon, where we either enjoy a potluck spread or have one of our team members cook up a special feast. These lunchtime gatherings, often held on a random Friday, give us the chance to break bread together, share laughter, and enjoy each other's company. It's a time to bond and strengthen the camaraderie that makes our team feel like family, reinforcing the positive and supportive culture we're proud to have at our company.

It's the small, everyday acts of kindness that really define our company culture. From the owner buying lunch for the team after a long or stressful day, to employees helping each other with car problems or lending out a karaoke machine for birthday parties—these are the moments that show how much we genuinely care about one another. We cover for each other when family emergencies arise, and we make sure no one is left to handle life's challenges alone.

MMRS believes we're all in this crazy journey together, so we support each other in every way we can to make life a little easier and more enjoyable.

### **DG, MMRS**





# Behind the Build with:

**YOUR COMPANY NAME BELONGS HERE!**

PROVIDED BY YOUR COMPANY

**STEP INTO**  
*Share Your Expertise*  
**THE SPOTLIGHT**

Now's your chance to share your story, expertise, or company highlights with the industry!  
**We're looking for volunteers to be featured in an upcoming issue**—let's showcase the amazing professionals that make CRSMCA great!



**CONTACT CRSMCA:**

[cbsims@crsmca.org](mailto:cbsims@crsmca.org)

704.556.1228

**Showcase Your Work in Carolinas Contacts Magazine!**

The CRSMCA Carolinas Contacts Magazine Committee wants to feature your company's outstanding projects and the hardworking teams behind them. Let us highlight what you do best in the roofing industry and share your success with the entire CRSMCA community. **Contact the CRSMCA office today to be featured!**



## COMMERCIAL SALES CENTERS CAROLINAS

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Servicing Raleigh, Greensboro  
& Eastern NC Markets



January-February 2025

January 16, 2025

TO: CRSMCA Members

RE: Roofing R&R (Removal & Reattach)

**SolarAIR and Energy** would like to offer a service that has recently been in high demand. Solar REMOVAL and REATTACH - this is a service we provide Roofing Contractors that are replacing a roof on a home/business with existing Solar panels. The volume of calls have recently increased due to the dramatic change in regards to many National Solar-Companies going out of business in 2024. In addition - many out of state Solar Companies do not have permanent installation crews in North and South Carolina resulting in wait times up to 4 months. We typically require about 2 weeks to schedule depending on the AHJ and the permits they require for the work. The Removal and Reattach typically can be done in the same week and would need to be coordinated with your Schedule - we do not like for the removed panels to be down for more than a couple days.

Here is how a process works:

- 1) Email [service@solarairandenergy.com](mailto:service@solarairandenergy.com) with the Subject Line Solar R&R - with property address and any photos of the Solar or call 843.639.9166
- 2) Based on the layout of the Solar, and design of home / business a hard price will be created.
- 3) Once accepted a R&R installation agreement will be sent out.
- 4) We typically require 50% payment at removal and balance upon completion.
- 5) The Removal is scheduled to occur 1-2 Days before the roof work - weather permitting
- 6) The Panel and Rails will be stored on site and the Flashing (if shingle) will have the lag bolt removed, but flashing will not be removed to ensure water tight before shingle removal (flashing scrap up same as shingles)
- 7) Once the Roof has been completed we typically reattach the following day - weather permitting
- 8) The Solar will be installed to the same attachment points as before and will be connected to the existing electrical and powered up. Final payment will be due.

I look forward to working with CRSMCA members and would be happy to field questions.

Regards,  
Chris Evans



**Perfect Solutions For Commercial & Residential**

Chris Evans Sr.  
843.639.9166

[chris@solarairandenergy.com](mailto:chris@solarairandenergy.com)  
[www.solarairandenergy.com](http://www.solarairandenergy.com)



# Elite Partners of CRSMCA



## New Members

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### ASSOCIATE MEMBERS

#### Apogee Equity Partners

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#### Fortify Building Solutions

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#### Nash Building Systems

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#### Seal Bond

Kelly Iverson - [kiverson@seal-bond.com](mailto:kiverson@seal-bond.com)

800.252.4144

[www.seal-bond.com](http://www.seal-bond.com)

### SUSTAINING MEMBER

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#### Chad T Wilson Law Firm

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832.876.4646

[www.cwilsonlaw.com](http://www.cwilsonlaw.com)



# CRSMCA Event Announcements

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## Sporting Clays Competition

April 10, 2025  
Drake Landing  
Fuquay-Varina, NC

## Spring District Meetings

March - April  
Visiting cities around the  
Carolinas

## Carolinas Roofing Expo & Annual Meeting

June 25-29, 2025  
Marriott Resort & Spa  
Myrtle Beach, SC

## Annual Golf Tournament

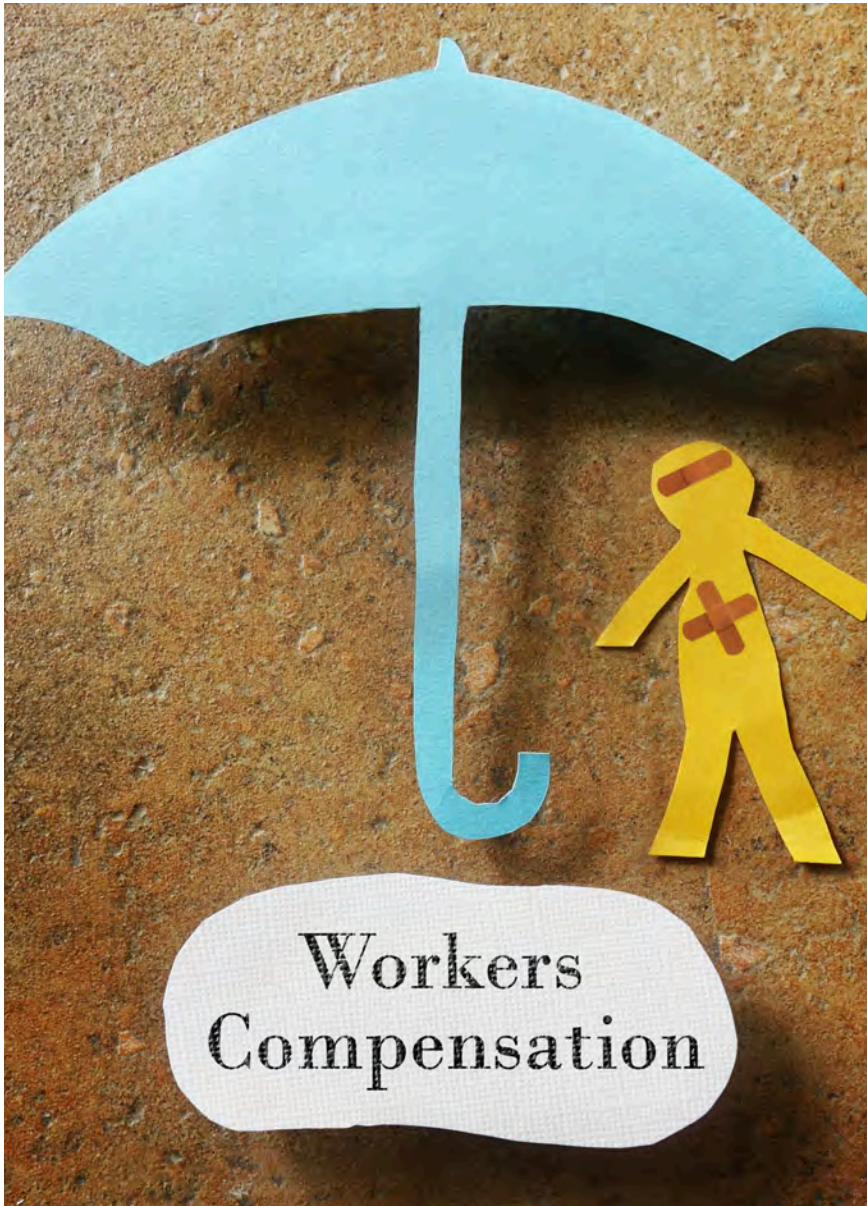
October 23, 2025  
Rocky River Golf Course  
Concord, NC



CRSMCA provides details for events with sponsorship and registration details available online at [www.crsma.org](http://www.crsma.org).

CRSMCA provides additional updates through the weekly CRSMCA e-Newsletter. Contact CRSMCA at [cbsims@crsmca.org](mailto:cbsims@crsmca.org) to sign up to receive the e-newsletter.

# Deep Dive: CRSMC-Self-Insurers Fund



Are you looking for a cost-effective and industry-specific solution for workers' compensation coverage?

The CRSMC-Self-Insurers Fund was designed by roofing professionals, for roofing professionals, providing financial stability, competitive rates, and exceptional service to members.

## Why Join the CRSMCA Self-Insurers Fund?

- ✓ **Lower Costs** – Reduce your workers' compensation expenses with competitive rates.
- ✓ **Industry Expertise** – Coverage tailored specifically for roofing professionals.
- ✓ **Member-Driven** – Enjoy the benefits of a program built for and supported by industry peers.
- ✓ **Long-Term Stability** – A proven track record of financial strength and claims management.

Join the program that roofing professionals trust! Contact us today to learn how the CRSMC-Self-Insurers Fund can benefit your business.



### CRSMC-Self-Insurers Fund Participants

Achelpohl Roofing & Sheet Metal, Inc.  
Affordable Roofing Company, Inc.  
K.W. Arthur & Sons, Inc.  
Baker Roofing Company, Inc.  
Barger-Ashe Roofing Company  
R.E. Bengel Sheet Metal Company  
C.E. Bourne & Company, Inc.  
Bowman Roofing & Sheet Metal Company  
Graham Roofing, Inc.  
Grieme Roofing Company, Inc.  
E.L. Hawks, Inc.  
Johnson's Roofing Service, Inc.  
Lloyd Roofing Company, Inc.  
Murr-Laney, Inc.  
Nobles Roofing & Sheet Metal, Inc.  
Palmetto State Roofing & Sheet Metal Co., Inc.

Pickard Roofing Company, Inc.  
Pickens Contracting, Inc.  
Picquet Roofing, Inc.  
Piedmont Commercial Roofing, Inc.  
J.A. Piper Roofing Company, Inc.  
Quality Roofers & Guttering, Inc.  
Rike Roofing Service, Inc.  
Southern Roofing Services, Inc.  
Space Metal Fabricators, Inc.  
Spann Roofing & Sheet Metal  
Specialized Roofing & Insulation, Inc.  
Wallace Sheet Metal & Roofing Co., Inc.  
Watts & Associates Roofing, Inc.  
Wayne Roofing & Sheet Metal Co., Inc.  
Weathergard, Inc.

CRSMC-Self-Insurers Fund has been administered by AssuredPartners for over 30 years for roofing professionals like you. If you have questions or would like more information, please contact Kerriann Spratt at 800.845.3163 or via email at [kerriann.spratt@assuredpartners.com](mailto:kerriann.spratt@assuredpartners.com).

The graphic features the AssuredPartners logo at the top left, consisting of a stylized 'A' icon and the company name. Below the logo is the tagline 'Solutions - Not Just Insurance!' in a bold, italicized font. The background is a blurred image of several hands clasped together in a circle. In the center, five dark blue circular icons are arranged in two rows, connected by a thin line. The top row contains icons for a house (Personal Insurance), a heart with a pulse line (Employee Benefits), and a building (Commercial Insurance). The bottom row contains icons for a bar chart with an upward arrow (Surety) and a shield (Risk Management). Each icon is accompanied by its respective service name in green text below it.

**AssuredPartners**

***Solutions - Not Just Insurance!***

Personal Insurance Employee Benefits Commercial Insurance

Surety Risk Management



# Safety Talks: Site Assessments

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Roofing basically involves two phases – you are either tearing off an existing roof or you are applying a new roof. Another way to describe it is demolition or construction. No matter what you call it or how you categorize it, there is one fact that remains – roofing job sites (construction sites) are constantly in a state of change. What the job site looks like at 9 a.m. should be different than what it looked like at 8 a.m. If it doesn't, then somebody has not been working.

What this means in terms of safety is that the number, location, severity, and types of hazards at a roofing job site are constantly changing. There are several methods of controlling these hazards, including employee training, supervision, equipment, and work practices. This Safety Talk addresses site assessments as a means of controlling hazards.

To some, a site assessment may sound like a complicated and formal process that involves observation, analysis, and a bunch of paperwork. And that notion is true on some occasions. But a site assessment can also be a rather simple task that is performed on a routine basis and involves all employees at the worksite.

The purpose/goal of a site assessment is to identify the hazards that are currently present and to anticipate what hazards may develop at the worksite so the company can take action to develop controls for those hazards. For example, let's say that your crew was placing metal panels on the roof of a medium-size commercial building, and during that particular day another contractor was scheduled to place several HVAC units on the roof also. Do you see where some additional hazards might occur because of the HVAC contractor's work? Consider another example that has to do with the weather forecast for the day. The weather conditions in the morning, when work began, were perfect but the forecast for the afternoon weather included rapidly deteriorating conditions with heavy rainfall and high winds. This situation is different, but it also points out the importance of anticipating (forecasting) new worksite hazards.

## **DISCUSSION NOTES:**

Assessing a jobsite for hazards is an effective method of preventing injuries in any industry. Assessing a construction site for hazards is even more important because construction worksites are constantly changing and that change brings with it new hazards. Unknown or unidentified hazards are just waiting to hurt someone. Answer the following questions and see if you don't agree.

- Have you ever walked around the corner of a building at a construction site and stumbled over a pile of debris that wasn't there 30 minutes earlier?
- How many times have you attempted to use an electrical outlet that was energized one day but not the next? Had the electricians done some work that changed the circuits?

# Safety Talks:

# Evaluaciones del Sitio

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Básicamente, el techado implica dos fases: o bien se arranca un tejado existente o bien se aplica un tejado nuevo. Otra forma de describirlo es demolición o construcción. No importa cómo lo llame o cómo lo clasifique, hay un hecho que permanece: los sitios de trabajo de techado (sitios de construcción) están constantemente en un estado de cambio. El aspecto del lugar de trabajo a las 9 a.m. debe ser diferente al de las 8 a.m. Si no es así, entonces alguien no ha estado trabajando. Lo que esto significa en términos de seguridad es que la cantidad, la ubicación, la gravedad y los tipos de peligros en un lugar de trabajo de techado cambian constantemente. Existen varios métodos para controlar estos peligros, incluida la capacitación de los empleados, la supervisión, el equipo y las prácticas de trabajo. Esta charla de seguridad aborda las evaluaciones del sitio como un medio para controlar los peligros. Para algunos, una evaluación del sitio puede sonar como un proceso complicado y formal que implica observación, análisis y un montón de papeleo. Y esa noción es cierta en algunas ocasiones. Pero una evaluación del sitio también puede ser una tarea bastante simple que se realiza de forma rutinaria e involucra a todos los empleados en el lugar de trabajo. El propósito/objetivo de una evaluación del sitio es identificar los peligros que están presentes actualmente y anticipar qué peligros pueden desarrollarse en el lugar de trabajo para que la empresa pueda tomar medidas para desarrollar controles para esos peligros. Por ejemplo, supongamos que su equipo estaba colocando paneles de metal en el techo de un edificio comercial de tamaño mediano, y durante ese día en particular otro contratista estaba programado para colocar varias unidades de HVAC en el techo también. ¿Ve dónde podrían ocurrir algunos peligros adicionales debido al trabajo del contratista de HVAC? Consideremos otro ejemplo que tiene que ver con el pronóstico del tiempo para el día. Las condiciones climáticas de la mañana, cuando comenzaron los trabajos, eran perfectas, pero el pronóstico para la tarde incluía condiciones de rápido deterioro con fuertes lluvias y fuertes vientos. Esta situación es diferente, pero también señala la importancia de anticipar (prever) nuevos peligros en el lugar de trabajo.

## **NOTAS DE DISCUSIÓN:**

La evaluación de los peligros de un lugar de trabajo es un método eficaz para prevenir lesiones en cualquier industria. La evaluación de los peligros de una obra de construcción es aún más importante porque las obras de construcción cambian constantemente y ese cambio trae consigo nuevos peligros. Peligros desconocidos o no identificados están a la espera de lastimar a alguien. Responda las siguientes preguntas y vea si no está de acuerdo.

- ¿Alguna vez ha dado la vuelta a la esquina de un edificio en un sitio de construcción y ha tropezado con una pila de escombros que no estaba allí 30 minutos antes?
- ¿Cuántas veces ha intentado usar una toma de corriente que estaba energizada un día pero no al siguiente? ¿Habían hecho los electricistas algún trabajo que cambiara los circuitos?

# Legal & Code Updates

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**OFFICE OF STATE  
FIRE MARSHAL**  
NC DEPARTMENT OF INSURANCE

**SOURCE:**

[www.ncosfm.gov/engineering-newsletter-october-2024](http://www.ncosfm.gov/engineering-newsletter-october-2024)

**LETTER FROM NCDOL, released on December 12, 2024**

[www.ncosfm.gov/2024-1212-effective-date-2024-north-carolina-state-building-code](http://www.ncosfm.gov/2024-1212-effective-date-2024-north-carolina-state-building-code)

The **North Carolina Building Code Council** voted on 9/10/24, the 2023 NFPA 70 (2023 NC Electrical Code, 2024 NC Residential Code and 2024 NC Administrative Code and Policies will be mandatorily effective 1/1/25.

- The 2017 NFPA 70 (2017 NC Electrical Code) is effective for buildings and structures included within the scope of the 2018 NC Residential Code through 12/31/24.
- The 2020 NFPA 70 (2020 NC Electrical Code) is effective for buildings and structures not included within the scope of the 2018 NC Residential Code through 12/31/24.
- The 2018 NC Administrative Code and Policies is effective through 12/31/24.

The 2024 NC Building Code, NC Existing Building Code, NC Fire Code, NC Mechanical Code, NC Fuel Gas Code and NC Plumbing Code will be effective for use on 1/1/25 and mandatorily effective on 7/1/25. A 6-month overlap period was granted to continue using the 2018 NC Building Code, NC Existing Building Code, NC Fire Code, NC Mechanical Code, NC Fuel Gas Code and NC Plumbing Code is effective until 6/30/25. During the 6-month overlap period, use of the 2018 NC Building Code, NC Existing Building Code, NC Fire Code, NC Mechanical Code, NC Fuel Gas Code and NC Plumbing Code in their entirety for project permits or use of the 2024 NC Building Code, NC Existing Building Code, NC Fire Code, NC Mechanical Code, NC Fuel Gas Code and NC Plumbing Code in their entirety for project permits is permitted.

The 2024 NC Energy Conservation Code is under legislative review for review in the NC General Assembly long-session in 2025 and so the 2018 NC Energy Conservation Code will remain effective until further notice.

A letter from the North Carolina Building Code Council will be issued to public as soon as possible outlining this information.



## What to do if immigration agents come to your jobsite

WRITTEN BY ZACHARY PHILLIPS, EDITOR, CONSTRUCTIONDIVE

The incoming Trump administration has promised to step up workplace raids. Here's how contractors can prepare.

Last month, President-elect Donald Trump named Tom Homan, former acting head of Immigration and Customs Enforcement, as his "border czar."

Homan has promised that the incoming administration will **increase workplace raids** as part of its broader immigration plan. It's not clear yet which industries would be most affected, but there are clues from Trump's first term.

"We are anticipating the resumption of mass worksite raids under the first Trump administration that were focused mostly on the manufacturing and meat and poultry processing industries. But we don't know where it's going to be focused this time," said Marisa Díaz, immigrant worker justice program director for the New York City-based National Employment Law Project.

Construction, an industry that relies on foreign born workers, could certainly be among those targeted by jobsite raids, and contractors need to prepare for the possibility of unannounced visits from federal agents, lawyers say.



### *What to know*

Immigration and Customs Enforcement agents may come to a workplace as part of an investigation into an employer, according to the National Immigration Law Center. There are several reasons why they would be there. As part of an external I-9 audit, federal agents visit a jobsite to review employers' records for worker authorization. In those cases, contractors get a three-day heads up, said Shanon Stevenson, partner at Atlanta-based law firm Fisher & Phillips.

In a jobsite raid, however, federal agents from ICE or Homeland Security Investigations would show up unannounced, Stevenson said. Immigration agents can only enter a private property such as a jobsite if they have a judicial warrant signed by a judge, according to the NILC.

### *What to do*

Stevenson said contractors should review the warrant extensively with legal counsel, but an unannounced raid by federal agents may not give employers more than a few minutes to react. In that time, she said, ensure that the warrant is signed by a judge, verify that it lists the company's correct legal name and address and email a copy of the warrant to the firm's employment and immigration counsel.

"HSI agents will not wait for your attorney to arrive before commencing their search," Stevenson said.

When a warrant has an employee's name on it, the National Immigration Law Center says employers do not have to say if that employee is present that day or not, nor take the ICE agents to the named employee.

The NILC also advises not helping ICE agents sort workers by immigration status or nationality, while watching agents to ensure they are complying with the warrant. Additionally, NILC suggests having a willing party video record the raid, in case it is needed for future legal action.

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### *Develop a plan*

No matter what, prior planning will be key to handling a workplace visit.

"GCs should work with counsel to develop a Rapid Raid Response Plan for use if HSI executes a workplace investigation, including training key employees on how to handle that situation," Stevenson said.

Training for employees includes knowing what may constitute breaking the law. For example, managers or workers who help unauthorized employees escape a jobsite could face criminal charges.

Díaz said she and coworkers have heard of "increased fear across the board" for workers, whether they're authorized to work or not, as the rhetoric around immigration has targeted those of Latin American and South American descent.

"That has detrimental effects on the workplace in terms of workers' ability to identify hazards in the workplace, feeling safe to be able to speak up and let their employers know if there's something that's not only affecting them, but also all of their coworkers," Díaz said.

*Zachary Phillips joined Construction Dive in September 2019. Prior to that, he worked as an editorial intern for the Baltimore Business Journal and the Hill.com. He is a graduate of the Philip Merrill College of Journalism at the University of Maryland, where he covered several beats across numerous school publications, including the Diamondback, Testudo Times and Capital News Service.*



### **Summary: Construction Industry Faces Key Changes Under Trump's Second Term**

Just a week into his second term, President Donald Trump has introduced significant policy changes impacting the construction industry. Through a series of executive orders, his administration has influenced material costs, labor availability, and federal contract oversight.

1. **Tariffs & Material Prices** – Trump has set a February 1 deadline for new tariffs on imports from China, Mexico, and Canada, which could drive up material costs. Experts recommend contractors include price escalation clauses in their contracts to manage potential cost increases.
2. **Labor & Immigration Crackdown** – With stricter immigration policies in place, the construction industry, which relies heavily on immigrant labor, could face workforce shortages. Contractors are advised to address potential delays in their contracts and consider expanding their subcontractor network to mitigate risks.
3. **Fraud, Waste & Federal Oversight** – The administration's focus on reducing government waste means increased scrutiny on federal construction contracts. Contractors must ensure compliance with new regulations, as some grants and contracts may be terminated if they conflict with administration priorities.

While uncertainties remain, construction professionals are urged to proactively adapt their contracts, workforce strategies, and compliance programs to navigate these evolving challenges.



**SOURCE:**

[www.labor.nc.gov/rules-and-regulations](http://www.labor.nc.gov/rules-and-regulations)



**NC RULES & REGULATIONS**

As rule reviews are completed in accordance with the current 10-year schedule determined by RRC, they will become available for public comment and links will be available on this web page. The NCDOL rules currently under review are as follows:

- **13 NCAC 15** - Elevator and Amusement Device Division
- **13 NCAC 20** - Controlled Substance Examination Regulation

All of the above rules have been determined by the agency to be "Necessary." The agency will accept public comments through February 28, 2025.

Please check this website to determine when the rules will be heard at the Rules Review Commission. More information can be found on the Rules Review Commission [website](#).

**SOURCE:**

[www.llr.sc.gov/](http://www.llr.sc.gov/)

**SC OPIOID EPIDEMIC**

LLR is committed to assisting its licensed professionals and the public it serves in the battle against the opioid epidemic.

Please check this website [www.naloxonesavessc.org/](http://www.naloxonesavessc.org/) for additional information.



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CRSMCA presents the Dottie Nagle Scholarship Program. This program is available to assist CRSMCA members, employees of CRSMCA members, their immediate families who plan to pursue post-secondary education in college or vocational programs.

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