

# Carolinas Contacts



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**2025**

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**2025**

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**JULIAN BERGER**

WFAE

**NRCA**

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**NB Handy Company**

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Carolinas Contacts address issues and concerns of the roofing industry. Technology, test, and building codes are constantly changing, and such changes may not be reflected herein. All information is presented for the benefit of our readers and does not necessarily reflect the views of CRSMCA. Press releases and product information presented do not reflect all available materials. Before purchasing, installing, using, or recommending any product, system, or method, readers should make independent evaluations.

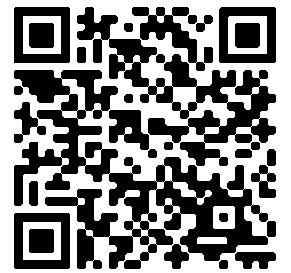
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# FROM THE CRSMCA PRESIDENT



A handwritten signature in blue ink that reads "Bobbie Jo Deal".

**Bobbie Jo Deal**  
**CityScape Roofing, Inc.**  
**CRSMCA President 2024-2025**

Hello CRSMCA Members and Colleagues:

## **A Bright Future for Roofing: Thank You for Joining Our District Meetings!**

I want to extend a heartfelt thank you to everyone who attended our recent Spring District Meetings. Your engagement, insights, and dedication to our industry are what make these gatherings so impactful. It was inspiring to see so many professionals come together to discuss the future of roofing, share knowledge, and strengthen our community.

We dove head first into some of the most critical topics shaping our industry today, including:

- **AI in a New World of Roofing** – How emerging technologies are transforming the way we work, from predictive maintenance to automation in installation and safety.

- **Tariffs in the Construction Industry** – Exploring the latest developments, how they impact our businesses, and what we can do to adapt and stay competitive.

These gatherings aren't just about networking or checking out the latest products. They are powerful platforms for:

1. **Advocacy:** Industry voices are stronger together. At these events, we had the opportunity to directly connect with like minds, discuss real-world impacts of tariffs, and discuss advocating for relief or reform. When we speak collectively, decision-makers listen.

2. **Education:** Learn how others are navigating tariff-related challenges. From alternative sourcing strategies to innovative inventory models, there's immense value in shared experiences.

3. **Collaboration:** Events are fertile ground for building alliances—between contractors and suppliers, between manufacturers and distributors. Stronger partnerships can help offset rising costs and improve supply chain resilience. It keeps you on top of latest pricing, guaranteed pricing terms and in the know on the latest developments

4. **Innovation:** In response to challenges, companies are developing smarter, more sustainable solutions. Events are where these innovations are unveiled and refined through industry feedback.

## **Make Your Presence Count**

The roofing industry is one of resilience and craftsmanship—but it is also one of leadership. Participating in upcoming industry events is no longer optional—it's strategic. If we don't show up, our voices aren't heard. If we don't advocate for our companies and keep up with the latest trends, we fall behind.

In times of disruption, unity is not just beneficial—it's critical. This is why now, more than ever, industry professionals need to engage with upcoming roofing events, conferences, and trade shows.

So whether it's with CRSMCA, your state association meeting, a national expo, or a specialized roofing forum, make the commitment to be there. Bring your team, bring your voice, and bring your vision for how we weather these changes—together.

This is a year of change. We are headed toward great things, and together, we will continue to elevate our industry and our association. Thank you for being a part of this journey—thank you for allowing me to be a part of this journey. I look forward to seeing you at the upcoming events and be sure to sign up for the summer event, Carolinas Roofing Expo & Annual Meeting, to be held in June.

With sincerest thanks and gratitude,

## Carolinas Contacts

# FROM THE ASSOCIATE GROUP PRESIDENT



Hello CRSMCA Members-

It is hard to believe that we are through Q1. Before you know it, we will all be together at the beach for the CRSMCA Roofing Expo! Registration for the Expo is available, and hotel block still has a few rooms available.

As you have seen in correspondences that have gone out, the association will be moving out of our brick-and-mortar location. This decision did not come lightly and while the nostalgia of looking at the pictures lining the hallway and having a central location will be gone, the mission of the association stays the same and we will continue to conduct business as usual.

Please be sure to mark your calendars for upcoming events. Registration is now open.

- **2025 CRSMCA Roofing Expo & Annual Meeting**  
June 25-29 at Myrtle Beach Marriott Resort in Myrtle Beach, SC
- **8<sup>th</sup> Annual Golf Tournament**  
October 23<sup>rd</sup> at Rocky River Golf Club in Concord, NC
- **2026 Carolinas Mid-Winter Roofing Expo**  
February 16-19 at Durham Convention Center

If you have any ideas on how to make this organization even better than it already is, please feel free to reach out to me with your ideas.

I look forward to seeing you at an upcoming event.

Sincerely,

*Tara*

**Tara Burgei**  
**Johns Manville**  
**CRSMCA Associate Group**  
**President 2024-2025**

# Roofing Industry News

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## NRCA Elects 2025-26 Officers

NRCA announced its new slate of officers during its 138<sup>th</sup> Annual Convention Feb 19-21 in San Antonio

Elected as new NRCA directors for a three-year term, CRSMCA members:

- Will Hamlin, Hamlin Roofing Co., Garner, NC
- Allen Hughes, Rike Roofing Services, Fort Mill, SC

## Roofing Alliance Announces Melvin Kruger Endowed Scholarships

Included in the 2024-25 academic year of receiving the scholarship:

- Kennedy Jones, construction management student at North Carolina Agricultural and Technical State University, Greensboro, NC
- Melina Risi, construction science and management student at Clemson University, Clemson, SC

## Roofing Alliance Presents Innovative Online Training Program

**New testimonial video showcases the Roofing Alliance - Clemson Certificate Program**

The Roofing Alliance unveils a compelling testimonial video showcasing the Roofing Alliance - Clemson Certificate Program, an innovative online training initiative designed to elevate industry skills and professionalism.

Developed in partnership with Clemson University, this self-paced program helps companies elevate their workforce. Industry leaders praise its impact.

The program benefits field and office professionals alike. Field professionals gain crucial system and installation knowledge, while office teams develop essential field insights—key for success.

Courses are \$895, with NRCA members receiving a \$100 discount and Roofing Alliance members a special \$595 rate. Bulk pricing also is available. For discount codes or inquiries, contact [roofingalliance@nrca.net](mailto:roofingalliance@nrca.net). For more about the Roofing Alliance, reach Alison L. LaValley, CAE, Executive Director, at [alavalley@nrca.net](mailto:alavalley@nrca.net) or visit [roofingalliance.net](http://roofingalliance.net).



## IBEC Elects 2025 Officers

IBEC announced the 2025 election of officers on the final day of its 2025 International Convention and Trade Show

- President: Chris Dawkins, PE, Beech Consulting, Inc.
- First Vice President: Jennifer Hooan, REWC, RRO, BArchSci, CET, CRE, LEED AP, Certified Passive House Consultant, Pretium Engineering, Inc.
- Second Vice President: Burt Carver, RRC, RRO, Apex Building Services, Inc.
- Secretary/Treasurer: Julie Palmer, Wiss, Janney, Elstner Associates, Inc.
- Immediate pAst President: Robert Hinojosa, F-IIBEC, RBEC, RRO, REWO, PE, CDT, RJH & Associates, Inc.
- Chief Executive Officer and Executive Vice PResident: Brian Pallasch, CAE, IBEC

*CRSMCA provides details for roofing affiliated organizations to promote the relationships built within roofing industry organizations.*

*Is an affiliated organization not listed? Please contact CRSMCA to have the information added to the Carolinas Contacts magazine publication.*

# Member Spotlight Featuring: **YOU BELONG HERE!**

PROVIDED BY YOUR COMPANY



**STEP INTO**  
*Share Your Expertise*  
**THE SPOTLIGHT**

Now's your chance to share your story, expertise, or company highlights with the industry!  
**We're looking for volunteers to be featured in an upcoming issue**—let's showcase the amazing professionals that make CRSMCA great!

**CONTACT CRSMCA:**

[cbsims@crsmca.org](mailto:cbsims@crsmca.org)

704.556.1228

### **Showcase Your Work in Carolinas Contacts Magazine!**

The CRSMCA Carolinas Contacts Magazine Committee wants to feature your company's outstanding projects and the hardworking teams behind them. Let us highlight what you do best in the roofing industry and share your success with the entire CRSMCA community. **Contact the CRSMCA office today to be featured!**



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# Behind the Build with Grieme Roofing [Aberdeen, NC] & Construction Metal Products

WRITTEN BY CHRIS KING, ROOFING MAGAZINE



## **Collaborative Effort**

Great Teamwork Helps Get New School's Metal Roof Installed on Time

Carolyn Lewis School is a beautiful, state-of-the-art K-8 school in Summerville, South Carolina. Its crowning feature is a stunning, 140,000-square-foot standing seam metal roof. To get the project successfully completed on a very tight schedule for the first day of school in the fall of 2023, it took a talented team of design and construction professionals, including designer FW Architects, general contractor Edcon Inc., roofing contractor Grieme Roofing, and metal panel manufacturer Construction Metal Products (CMP).

The roof system features CMP's S-2500 double-lock panels, which were specified for their durability and resilience, according to Bradley Goulds of Construction Metal Products. "The 24-gauge S-2500 16-inch-wide double-locked is a high-performance panel," Goulds says. "This panel performs well in high wind zones, and with this project being on the coast in Summerville, South Carolina, a high-performance panel was very important."

CMP fabricated the panels in house and delivered them to the jobsite. The system was engineered to meet the requirements of the new South Carolina building code, ASCE 7-16. "ASCE 7-16 drastically increased the wind pressures when compared to the previous ASCE 7-10," Goulds notes. "The clip spacing was much tighter when compared to the previous requirement of ASCE 7-10, but we were able to provide the required engineering successfully."

## **Roofing Work Begins**

Work proceeded in phases as the various sections of the building neared completion, according to Jonathan Grieme, vice president of Grieme Roofing. The company is a second-

## Carolinas Contacts

generation commercial contractor that has been servicing the Carolinas for more than 50 years. Grieme Roofing worked closely with manufacturer and general contractor to coordinate the roofing work.

“We had several on-site meetings with Edcon to discuss their plan as far as what wings were going to be ready first,” Grieme notes. “Once the decking was down and inspected, we could come in and do the dry-in part.”

The substrate was constructed of Type B metal decking. “On that, we installed two layers of 2-inch extruded Dowboard insulation,” Grieme says. “Then the entire roof was covered in a non-slip, butyl-based ice and water shield.”

The next step was measuring for the roof panels. “Our team would get the field measurements for the panels, and then we would relay that back to CMP, who would then go ahead and fabricate the panels,” Grieme notes.

Installation work proceeded in sections of approximately 20,000 square feet at a time. Rainy weather complicated the schedule, as muddy conditions on the busy jobsite made setting up the crane difficult. Panels were lifted to the roof in crates, which had to be secured to the roof. “The pitch of the roof was 5 on 12, and we had to install extra bracing once the crates got set on the roof to prevent them from sliding anywhere,” Grieme says.

### ***Installing the Panels***

Individual panels were set in place and installed using clips and fasteners. The seams were hand crimped and then mechanically seamed. “One of the unique things about this project was because of its proximity to the coast, there are very high requirements for wind loads, and so the spacing for the clips on this project was far more stringent than most projects,” Grieme says.

Great coordination with the panel manufacturer kept things moving along smoothly. “We have a lot of experience working with CMP,” Grieme says. “All of our team members, collectively, have got decades of experience doing standing seam roofs on schools, especially in new construction, which is our bread butter. We get the gist of how things are going to have to transpire, from measuring to ordering to getting it there — and then getting our crews moving in the right direction.”

Great communication was also essential for ensuring a safe jobsite, notes Aaron Gibby, operations manager and safety manager for Grieme Roofing. “We always have a site-specific plan, set that up, make sure everybody’s happy,” Gibby says. “We had a man lift on site because it was pretty tall building in most spots. We’d have weekly safety meetings, or safety huddles, as people call it. We would periodically just visit the sites and make sure that everybody was doing okay.”

Workers were tied off at all times using personal fall arrest equipment, with many employees using selfretracting lifelines. “My favorite safety gear is the FallTech,” notes Gibby. “As tie-off points, we used temporary anchors, and once we were wrapping things up and the panels already in place, we used seam clamp anchors.”





### **Wall Panels**

As the roofing work neared completion, crews concentrated on the edge metal, as well as gutters and downspouts. The scope of work was also expanded to include wall panels.

“There is an area on the back part of the project where we installed 2,000 or 2,500 square feet of light tan wall panels,” Grieme says, “We also installed all the metal soffit panels on the project, and there was probably 12,000 square feet of soffit panels.”

“We have a computerized sheet metal folder in our warehouse, and so we custom-fab all of the trim pieces,” notes Grieme. “So, the gutter, the fascia, the J-trim, the rake metal, we made ourselves. We just have a little better control over things that way.”

As the opening of the next school year approached, the jobsite was a beehive of activity. “We needed a lot of coordination, especially as we were trying to wrap up our trim work, and others were trying to get sidewalks, parking lots, and playgrounds ready to go,” Grieme says.

“From our safety and our management team, to the project manager and field superintendent, it just was a collaborative effort,” Grieme notes.

“Just being able to work together to coordinate deliveries, coordinate fabrication of materials, and getting it down there when we needed it — a full team effort was needed in order to be able to accomplish that. I think it speaks to our strength of being able to pull together as a team.”

### **TEAM**

Architect: FW Architects, Florence, South Carolina, [fwa-sc.com](http://fwa-sc.com)

General Contractor: Edcon, Inc., Peak, South Carolina, [edconinc.com](http://edconinc.com)

Roofing Contractor: Grieme Roofing, Aberdeen, North Carolina, [griemeroofing.com](http://griemeroofing.com)

### **MATERIALS**

Metal Roof Panels: CMP S-2500 Double Lock, Construction Metal Products, [cmpmetalsystems.com](http://cmpmetalsystems.com)

Metal Wall Panels: HP-16 Wall Panels, Construction Metal Products

Soffit: Flush Panel Soffit, Construction Metal Products

### **ABOUT THE AUTHOR**

Chris King is the editor in chief of Roofing magazine. He has covered the construction industry for more than 20 years, previously serving as editor of Roofing Contractor, managing editor of the Air Conditioning, Heating & Refrigeration News, and associate editor of Plumbing & Mechanical. He can be reached by email at [chris@roofingmagazine.com](mailto:chris@roofingmagazine.com).

# Elite Partners of CRSMCA



## New Members

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### ASSOCIATE MEMBERS

#### SMS Group

Chad Smith - [csmith@sms-group.net](mailto:csmith@sms-group.net)

864.526.0325

#### Metal Roofing Systems *\*additional contact*

Kenneth Pope - [kpope@metalroofingsystems.com](mailto:kpope@metalroofingsystems.com)

910.818.8812

[www.metalroofingsystems.com](http://www.metalroofingsystems.com)

### CONTRACTOR MEMBERS

#### DISTRICT 7

##### Coastal Commercial Roofing [Myrtle Beach, SC]

Ryan Keane - [rkeane@coastalcommercialroofing.com](mailto:rkeane@coastalcommercialroofing.com)

843.369.4101

[www.coastalcommercialroofing.com](http://www.coastalcommercialroofing.com)

#### DISTRICT 9

##### Commercial Roofing, Inc. [Greenville, SC]

Natalie Beemer -

[natalie@commercialroofinggreenville.com](mailto:natalie@commercialroofinggreenville.com)

864.271.3272

[www.ccommercialroofinggreenville.com](http://www.ccommercialroofinggreenville.com)

#### DISTRICT 5

##### Houck Specialty Contractors [Hubert, NC]

Jason Staley - [jstaley@houcks.com](mailto:jstaley@houcks.com)

717.512.5882

[www.houcks.com](http://www.houcks.com)

#### DISTRICT 8

##### Merritt Roofing, LLC [Fort Mill, SC]

Chris Merritt - [cm@merrittroofing.com](mailto:cm@merrittroofing.com)

803.325.5662

[www.merrittroofing.com](http://www.merrittroofing.com)

# CRSMCA Event Announcements

## Carolinas Roofing Expo & Annual Meeting

June 25-27, 2025  
Marriott Resort & Spa  
Myrtle Beach, SC

## Annual Golf Tournament

October 23, 2025  
Rocky River Golf Course  
Concord, NC



## Carolinas Mid-Winter Roofing Expo

February 17-19, 2026  
Durham Convention Center  
Durham, NC

**CAROLINAS**  
roofing expo  
& annual meeting

# GOLF OUTING

CRSMCA invites you to a morning of golf with your industry peers, whether you form a team or register individually to be placed on a team! Your morning will be spent on a golf course voted as Myrtle Beach's best, Grande Dunes is one of the area's most creative designs.

**JUNE 26**  
2025

Register Online [www.crsimca.org](http://www.crsimca.org)

CRSMCA provides details for events with sponsorship and registration details available online at [www.crsimca.org](http://www.crsimca.org).

CRSMCA provides additional updates through the weekly CRSMCA e-Newsletter. Contact CRSMCA at [cbsims@crsimca.org](mailto:cbsims@crsimca.org) to sign up to receive the e-newsletter.

Roofing

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# Carolinas Roofing Expo & Annual Meeting

JUNE  
27-29

## You're Invited

Join your fellow roofing professionals and vendors for the perfect opportunity to explore the latest products and services, engage in face-to-face conversations, and gather with peers from across the industry! This event is designed to keep you up to date with what's new in roofing while providing valuable networking and learning opportunities.

### Seminar Highlights

Residential - General Contractor Roundtable

Commercial - BURSI Level I (Single-Ply Systems & Bituminous Roofing)

Industry Updates with NRCA Technical Services

Navigating Industry Advocacy with IIBEC

Technology Spotlight

**Myrtle Beach Marriott Resort & Spa at Grande Dunes**



8400 Costa Verde Dr  
Myrtle Beach, SC

**Details &  
Registration**

[www.crsmdca.org](http://www.crsmdca.org)



# CRSMC-Self-Insurers Fund: Worker's Mental Health

**NRCA**  
FOR  
**SUICIDE PREVENTION**  
NEED TO TALK?  
CALL OR TEXT  
**988**

## FACT SHEET

- It is estimated 1 in 5 adults are living with a mental illness. Less than half are seeking treatment.
- The construction industry has the second-highest suicide rate of all major industries in the U.S.
- Nearly 38,000 people aged 16 – 64 died by suicide in 2017, a 40% rate increase in less than 20 years.
- Male construction workers have a suicide rate 65% higher than all U.S. male workers.

Encourage co-workers to talk about mental health and foster a judgement-free environment.

**Why are mental health disorders so prevalent in the construction industry?**

- High pressure, competitive and high-risk work environments
- Physical and mental exhaustion from long hours, long commutes and physically demanding work
- Injuries and chronic physical pain
- Seasonal layoffs and financial stress

**Know the warning signs**  
If someone is exhibiting any of these symptoms, they could be struggling:

- Talking about suicide
- Self-loathing, self-hatred
- Withdrawing from others
- Self-destruction
- Hopelessness
- Decreased productivity
- Talking about being a burden
- Extreme mood swings
- Increased tardiness or absenteeism

**Take action**

- Show your concern
- Respond quickly
- Offer help and support
- Call 988 for ideas to help your co-worker

Every suicide is preventable—even one suicide is too many.

## On-the-job injuries affect workers' mental health

Researchers from Canada and Australia say injuries that occur at work may be harder on workers' mental health than off-the-job injuries, according to Safety+Health magazine.

Researchers analyzed injury and health data from the Canadian province of Manitoba. They compared more than 7,500 people who experienced serious workplace injuries with nearly 29,000 others who were injured in a similar way outside of work.

Findings show the "mental health trajectory from the pre-injury to post-injury period was worse for individuals with a workplace injury." Researchers say the results suggest there may be "factors unique to the workplace and/or injury claims and compensation structures that impact mental health following a workplace injury, and these should be considered in interventions and post-injury care."

In Feb 2025, a report from the Royal Australian College of General Practitioners, Cathy Andronis, chair of Specific Interests Psychological Medicine, said: "For many people, the workplace feels like family for them, and so injuries and their consequences feel personal and affect their relationship with both colleagues and managers, as well as their identity."

**Did you know NRCA offers mental health resources? Visit NRCA's [Mental Health webpage](#) to learn more.**

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Are you looking for a cost-effective and industry-specific solution for workers' compensation coverage?

The CRSMC-Self-Insurers Fund was designed by roofing professionals, for roofing professionals, providing financial stability, competitive rates, and exceptional service to members.

### Why Join the CRSMCA Self-Insurers Fund?

- ✓ **Lower Costs** – Reduce your workers' compensation expenses with competitive rates.
- ✓ **Industry Expertise** – Coverage tailored specifically for roofing professionals.
- ✓ **Member-Driven** – Enjoy the benefits of a program built for and supported by industry peers.
- ✓ **Long-Term Stability** – A proven track record of financial strength and claims management.

Join the program that roofing professionals trust! Contact us today to learn how the CRSMC-Self-Insurers Fund can benefit your business.

## CRSMC-Self-Insurers Fund Participants

Achelpohl Roofing & Sheet Metal, Inc.  
Affordable Roofing Company, Inc.  
K.W. Arthur & Sons, Inc.  
Baker Roofing Company, Inc.  
Barger-Ashe Roofing Company  
R.E. Bengel Sheet Metal Company  
C.E. Bourne & Company, Inc.  
Bowman Roofing & Sheet Metal Company  
Graham Roofing, Inc.  
Grieme Roofing Company, Inc.  
E.L. Hawks, Inc.  
Lloyd Roofing Company, Inc.  
Murr-Laney, Inc.  
Nobles Roofing & Sheet Metal, Inc.  
Palmetto State Roofing & Sheet Metal Co., Inc.  
Pickard Roofing Company, Inc.  
Pickens Contracting, Inc.  
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CRSMC-Self-Insurers Fund has been administered by AssuredPartners for over 30 years for roofing professionals like you. If you have questions or would like more information, please contact Kerriann Spratt at 800.845.3163 or via email at [kerriann.spratt@assuredpartners.com](mailto:kerriann.spratt@assuredpartners.com).

# Safety Talks: Hot Asphalt Burn

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A few years ago, an employee of a company in the Carolinas Roofing and Sheet Metal Contractors Self Insurers Fund suffered an injury from which I hope we can all learn. The employee was carrying a bucket containing hot roofing asphalt when some of the hot asphalt splashed up on his hand/arm. If he had been wearing proper heat-resistant gloves, there likely would have been no injury. However, he was not wearing gloves at all and suffered burns to his hand and arm.

That incident reminded me of a different incident in which a 24-year-old roofer received serious burns when hot asphalt spilled on his forearm. His employer was a commercial roofing contractor and was charged with applying a built-up roof on an 8-story office building. Although the roof was flat, there were two different levels. On the day of the incident, the employee was filling buckets of hot asphalt for the job while standing on the lower roof level; and was handing filled buckets approximately 6 feet up to the next level. On one occasion, he reached to retrieve a bucket from the higher roof level and attempted to lower it. He believed that the bucket was empty, but instead, it was full of hot tar. As he attempted to lower the bucket, it tipped and spilled hot tar onto his arm.

## **DISCUSSION NOTES:**

With both of these incidents, we do not know how full the buckets were. However, filling buckets too full of hot asphalt may save a few steps and may even save some time, but it makes them more prone to spilling. Keep the hot asphalt inside of a bucket at a safe level for hoisting or carrying. Never fill a hot asphalt bucket more than three-fourths full.

Obviously, the most recent incident involved an employee who was not wearing all of the personal protective equipment (PPE) that he should have been wearing. Do you know our company requirements for PPE when filling or carrying hot tar in buckets? At a minimum, you should wear heat-resistant gloves, long pants without cuffs, a long-sleeved cotton shirt, non-skid shoes, and safety glasses with side shields or goggles when working with hot asphalt. The incident from several years ago involved the employee lifting a bucket of hot asphalt above his head. If a bucket of hot asphalt must be raised above shoulder-level buckets, a hoist and line that is adequate for the load should be used. And in those situations, no employee should be allowed to stand below the bucket that is being hoisted/lowered.

Can you ever remember working on a job that required buckets of tar to be lifted up to another level? Do you know our company policy regarding this practice?

Do you know what to do if someone sustains a burn with hot asphalt? First, quickly immerse the burn in cool water or run cool water over it to reduce the severity of the burn and ease the pain. However, let medical professionals remove the asphalt from the skin. If it is removed incorrectly, it may make the burn injury more severe.

# Safety Talks:

## Quemadura de asfalto caliente



Hace unos años, un empleado de una empresa del Fondo de Autoaseguradores de Contratistas de Techos y Chapa Metálica de Carolinas sufrió una lesión de la que espero que todos podamos aprender. El empleado llevaba un balde que contenía asfalto caliente para techos cuando parte del asfalto caliente salpicó su mano / brazo. Si hubiera estado usando guantes adecuados resistentes al calor, probablemente no habría habido ninguna lesión. Sin embargo, no llevaba guantes en absoluto y sufrió quemaduras en la mano y el brazo.

Ese incidente me recordó a un incidente diferente en el que un techador de 24 años sufrió quemaduras graves cuando el asfalto caliente se derramó sobre su antebrazo. Su empleador era un contratista de techos comerciales y se le encargó aplicar un techo construido en un edificio de oficinas de 8 pisos. Aunque el techo era plano, había dos niveles diferentes. El día del incidente, el empleado estaba llenando cubos de asfalto caliente para el trabajo mientras estaba parado en el nivel inferior del techo; y estaba entregando cubos llenos de aproximadamente 6 pies hasta el siguiente nivel. En una ocasión, alcanzó a buscar un balde del nivel superior del techo e intentó bajarlo. Creía que el cubo estaba vacío, pero en cambio, estaba lleno de alquitrán caliente. Mientras intentaba bajar el balde, éste se volcó y derramó alquitrán caliente en su brazo.

### **NOTAS DE DISCUSIÓN:**

Con estos dos incidentes, no sabemos qué tan llenos estaban los cubos. Sin embargo, llenar cubos demasiado llenos de asfalto caliente puede ahorrar algunos pasos e incluso puede ahorrar algo de tiempo, pero los hace más propensos a derramarse. Mantenga el asfalto caliente dentro de un balde a un nivel seguro para izarlo o transportarlo. Nunca llene un balde de asfalto caliente a más de tres cuartas partes de su capacidad.

Obviamente, el incidente más reciente involucró a un empleado que no estaba usando todo el equipo de protección personal (EPP) que debería haber estado usando. ¿Conoce los requisitos de nuestra empresa para EPI al llenar o transportar alquitrán caliente en cubos? Como mínimo, debe usar guantes resistentes al calor, pantalones largos sin puños, una camisa de algodón de manga larga, zapatos antideslizantes y gafas de seguridad con protectores laterales o gafas protectoras cuando trabaje con asfalto caliente.

El incidente de hace varios años involucró al empleado levantando un balde de asfalto caliente por encima de su cabeza. Si se debe elevar un cucharón de asfalto caliente por encima de los cucharones a la altura del hombro, se debe usar un polipasto y una línea que sean adecuados para la carga. Y en esas situaciones, no se debe permitir que ningún empleado se pare debajo del cucharón que se está izando/bajando.

¿Recuerdas haber trabajado en un trabajo que requería que se elevaran cubos de alquitrán a otro nivel? ¿Conoces la política de nuestra empresa con respecto a esta práctica?

¿Sabes qué hacer si alguien sufre una quemadura con asfalto caliente? Primero, sumerja rápidamente la quemadura en agua fría o deje correr agua fría sobre ella para reducir la gravedad de la quemadura y aliviar el dolor. Sin embargo, deje que los profesionales médicos eliminen el asfalto de la piel. Si se extrae incorrectamente, puede hacer que la lesión por quemadura sea más grave.

# News on Tariffs

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**SOURCE:**

[www.constructiondive.com/news/construction-materials-costs-rise-third-month-tariff-pressures/745225/](http://www.constructiondive.com/news/construction-materials-costs-rise-third-month-tariff-pressures/745225/)

**Construction materials costs rise for third month on tariff pressures**

Contractors are receiving price hike notices on several key inputs, complicating efforts to plan and budget new projects.



**Dive Insight:**

“Construction input prices increased at a rapid pace for the third consecutive month in March and have now risen at a 9.7% annualized rate through the first quarter of 2025,” said Basu. “The emerging effects of tariffs are glaring in the March data release.”

Pressure is mounting for owners and builders heading into the second quarter, especially as tariff-related uncertainty clouds purchasing and pricing decisions, according to the Associated General Contractors of America.

Suppliers hit contractors with a wave of price hike notices in March, even before new tariffs took effect, according to AGC. That volatility is making it harder to plan and budget for both public and private sector projects, said Ken Simonson, AGC chief economist.

“Lumber and metals prices shot up in March, while contractors’ inboxes are bulging with ‘Dear valued customer’ letters announcing further increases for many products,” said Simonson. “Rapid-fire changes in tariffs threaten to drive prices higher for many essential construction goods.”

Contractors have been accelerating procurement to lock in prices early, said Michael O’Reilly, vice president at Rider Levett Bucknall, a New York City-based construction consultancy firm.

**Dive Brief:**

- Construction input prices increased 0.5% in March, while nonresidential input prices climbed 0.6%, both unusually steep jumps, according to an analysis by Associated Builders and Contractors of U.S. Bureau of Labor Statistics data.
- Both overall and nonresidential input prices are now 0.8% higher than a year ago and sit more than 40% higher compared to February 2020, largely due to a sharp rise in natural gas, steel, copper and lumber prices.
- The price escalations across the board reflect early impacts from tariffs and mark the third straight month of price jumps, said Anirban Basu, ABC chief economist.

He said general contractors are largely trying to be proactive and have procurement discussions early on projects, where possible.

“The latest PPI data indicates one of the largest monthly increases that we have seen in the past 36 months,” said O’Reilly. “We are advising clients to consider additional, separate contingencies depending on the stage of the project and the potential exposure to risk.”

The monthly increases mark the first time since September 2023 that input prices jumped for three consecutive months, said Simonson. Construction input prices have now increased at a 9.7% annualized rate through the first quarter of 2025, said Basu.

“While contractors remain busy for the time being, according to ABC’s Construction Backlog Indicator, this pace of input price escalation, coupled with rising uncertainty, will cause projects to be delayed and canceled if it persists for any meaningful length of time,” Basu said.

AGC urged the Trump administration in its release to reconsider new tariffs, at least until there was greater market certainty about the impacts of those that have already been put in place.

“Our members are trying to deliver the best value for the public and private sector clients they serve,” said AGC CEO Jeffrey Shoaf. “But it is hard to deliver that best value when you have no idea how much you are going to have to pay for many of the materials required to build projects.”



### **How Tariffs on Aluminum & Steel Will Impact Architects & Specifiers**

An interview with Brent A. Schipper AIA, LEED AP, Founding Principal, ASK Studio

Written By Fiona Maguire-O’Shea, ConstructionDive

The costs of construction materials continue to remain steadily high, fueled in part by tariffs on steel and aluminum. Furthermore, ongoing market uncertainty often causes prices to surge even before the full impact of tariffs takes effect, a major concern for architects and specifiers. For firms like ASK Studio, a midwestern-based architectural firm, navigating this uncertainty requires a defensive strategy focused on materials less susceptible to the impact of tariffs.

While tariffs are affecting many building products, steel is particularly vulnerable due to its high reliance on foreign sources. We’re now exploring materials such as curtainwall systems, masonry and even wood, which are less susceptible to tariff-related price increases.

### ***The Challenges of Material Costs***

Just the talk of steel and aluminum tariffs have already manifested in missed project budgets and lost time for architects. With higher material costs on the horizon, architects are focusing on minimizing the risks of exceeding project budgets. Firms are considering construction systems with less steel density per square foot, such as concrete structures, heavy timber and traditional wood framing. These alternatives are perceived to offer potential cost savings.

However, the challenges are many. Schipper points out that while wood may seem like a viable alternative, it too is facing the effects of tariffs. Additionally, the labor market for concrete construction is already stretched thin, and the potential ramifications of changing immigration

## Carolinas Contacts

policies could further impact the workforce shortage.

Another concern is aluminum, a key material in many commercial buildings. Schipper notes that approximately 75% of commercial buildings utilize aluminum windows or glazing systems, and there are few viable substitutes. Budget-friendly alternatives are hard to come by, further complicating the situation for architects trying to stay within budget.

### ***An Economic Perspective on Tariffs***

The primary aim of these tariffs is to raise the price of foreign steel relative to domestically produced steel. In the best-case scenario, this could help revitalize the U.S. steel industry. However, the real challenge lies in how consumers – especially architects and builders – respond to higher prices or even the mere anticipation of them. If we simply see a reduction in steel use across construction projects, the intended boost to domestic steel production may not materialize.”

“Tariffs are just one of many challenges facing the construction industry right now. Interest rates remain high, with little expectation for a meaningful decrease in the near term, and there is also uncertainty about rising labor costs.” These factors collectively create a challenging environment for architects, specifiers, builders and developers.

### ***Proactive Measures for Architects & Specifiers***

The importance of being proactive when addressing the potential impacts of tariffs. “It’s crucial for architects and specifiers to communicate the potential financial impacts of tariffs to their clients early on. This means not only presenting the cost of materials but also suggesting alternative options or bidding alternates that can help manage those costs.”

When considering alternative materials, specifiers should take into account not only cost but also the availability of materials. The solutions will vary depending on the region, season, and project timing.

### ***The Broader Impact on the A/E/C Industry***

The tariffs on steel and aluminum are part of a larger trend that will likely slow down the construction industry. “Tariffs are just one factor contributing to this slowdown. We’re also facing rising material costs, labor costs of a

### ***The Pricing Dilemma: Steel vs. Aluminum***

The rising prices of aluminum components could have a devastating effect on the U.S. construction industry. Nearly 50% of all aluminum used in construction is imported, compared to just 25% for steel. Additionally, aluminum is significantly more expensive by weight than steel, which amplifies the impact of any price increase.

In 2018, aluminum tariffs were set at 10%, while steel tariffs were set at 25%. This disparity reflects the recognition of aluminum’s greater role in construction and the potential consequences of price and availability changes. Given aluminum’s critical role in many construction applications, tariffs on aluminum are likely to have the most profound impact on the industry.

Data indicates that half of all aluminum imports are used in U.S. construction projects. If aluminum tariffs increase to 50%, as some experts predict, the impact is truly unknown and frankly scary. These tariff rates are untested, and there are no ready alternatives or systems to replace aluminum. Our reliance on imported aluminum is greater than that on steel, making this a particularly pressing issue for the construction industry.

### ***Key Takeaways for the Metal Construction & Design Industry***

The advantages of designing and building with metal remain unchanged, but the economics are evolving rapidly and unpredictably. Manufacturers and installers of metal materials can make a difference in preserving some of the economic benefits or mitigating concerns around using metal by:

- Providing upfront pricing for designers based on available materials that are less affected by tariffs or price fluctuations.
- Implement price control measures beyond raw material pricing, such as stocking fewer components, profiles or colors to help lower manufacturing and/or inventory costs.

It is essential for the metal construction industry to address the unknowns surrounding material costs. While this may seem daunting in today's climate, it is crucial to offer solutions that mitigate cost unpredictability. Nearly all building material will face price increases, and designers will look for materials that avoid unexpected budget overruns.

The metal construction industry must unapologetically advocate for its value proposition, emphasizing recyclability, longevity and ease of maintenance. Additionally, the non-combustibility of metal is now more important than ever, making it a safer, more resilient choice for building design by reducing fire risk and enhancing overall structural resilience.

The industry will simply not have the same economic position in material selection, but with tariffs affecting many materials, the message of long-term value will likely outweigh concerns over short-term price fluctuations.

**About Brent Schipper** is a long-time advisor to METALCON, the world's premier event for the metal construction industry, which features the Design District— a dedicated program for architects, designers, engineers and specifiers. He is Founding Principal of ASK Studio, an award-winning, Des Moines-based architectural platform offering master planning, architectural, interior and product design services for a diverse range of building, planning, art and cultural engagement projects.



**SOURCE:**

[www.labor.nc.gov/rules-and-regulations](http://www.labor.nc.gov/rules-and-regulations)



**NC RULES & REGULATIONS**

As rule reviews are completed in accordance with the current 10-year schedule determined by RRC, they will become available for public comment and links will be available on this web page. The NCDOL rules currently under review are as follows:

- **13 NCAC 15** - Elevator and Amusement Device Division
- **13 NCAC 20** - Controlled Substance Examination Regulation

All of the above rules have been determined by the agency to be "Necessary." The agency will accept public comments through February 28, 2025.

Please check this website to determine when the rules will be heard at the Rules Review Commission. More information can be found on the Rules Review Commission [website](#).

**SOURCE:**

[www.llr.sc.gov/](http://www.llr.sc.gov/)

**SC OPIOID EPIDEMIC**

LLR is committed to assisting its licensed professionals and the public it serves in the battle against the opioid epidemic.

Please check this website [www.naloxonesavessc.org/](http://www.naloxonesavessc.org/) for additional information.



# News on Immigration

WRITTEN BY JULIAN BERGER, WFAE

## North Carolina construction industry faces uncertain future amid immigration crackdown

On a frigid morning in Myers Park, Carlos works diligently to renovate a patio and install a new jacuzzi. Carlos moved from Venezuela three years ago with temporary protected status (TPS), which allows him to work, but he's unsure what's next. President Trump recently revoked TPS status for Venezuelans.

"Well, one tries to get to the workplace that one does every day, hoping to get through the day and, well, come back home with God's will and not be stopped by ICE," Carlos said.

Carlos left his wife, kids and extended family in Venezuela to provide a better life for them.

"I have a nephew with special needs, and a large part of why I came to the United States is because of him," Carlos said. "Here I am, trying to give a better quality of life to everyone around me."

His co-worker Olexi, who is also working with him, is a Venezuelan immigrant on humanitarian parole.

"One cannot escape hearing the rumors in the street," Olexi said. "The situations in different parts of the country are a strong blow because the construction industry is mostly moved by the hand of immigrants."

Trump's promise of mass deportations is stirring fear in the construction industry. Around 30% of construction workers in the U.S. are immigrants. Here, in North Carolina, it's about a quarter.

"It's been a little rough to find those guys because nobody's willing to get in the cars and drive — nobody feels safe," said SunSouth Carolinas President Carlos Calzadilla.

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Calzadilla's company builds outdoor living spaces in the Charlotte area. He says he and his employees have had to work overtime and on weekends because there are not enough workers.

"As a construction company, we try to plan everything six months, one year, or even two years," Calzadilla said. "It gets super hard for us to plan projects if we're not going to have employees to do so."

SunSouth Carolinas is not the only company facing staffing shortages. CT Wilson Construction Company, located 150 miles from Charlotte in Durham, has the same problem.

"We have a tough time finding employees," CT Wilson Construction Company's President Charlie Wilson said. "We are seeing a lot of general fear amongst all of our employees."

Wilson says Trump's immigration policies will have more drastic effects, not just on construction, but also on the economy.

"Sixty to 70% of the people on one of our job sites at any given day are Hispanic immigrants," Wilson said. "Our economy is not going to grow unless we have the workforce to do the work."

About 20% of construction workers nationwide are undocumented, but Trump's proposed deportations extend beyond undocumented immigrants, potentially affecting those with TPS or temporary statuses, such as DACA recipients.

"If the deportations actually happen, not only are you going to get higher no-show rates, but you're going to have more and more firms that don't have enough people to bid on construction projects," said Brian Turmail of Associated General Contractors of America.

Associated General Contractors of America is pushing for immigration reform that secures the border but provides legal pathways for undocumented immigrants who work in construction.

"If they've been here, they've been putting their boots on every morning, they're just working hard," Turmail said. "They want to be part of the American dream. Let's give them an earned path to legal status."

In 2021, construction accounted for more than \$28 billion of North Carolina's gross domestic product (GDP), with the average pay for a North Carolina construction worker at \$22 an hour. Construction worker Olexi says a legal pathway for immigrants that requires them to pay taxes can benefit the U.S.

"Look for a way to give legal status to the immigrant workforce," Olexi said. "Why? Because that allows for more income that is beneficial for the United States with respect to taxes."

As federal policies remain uncertain, Carlos and Olexi continue their work, finishing the patio to support their families here in the U.S. and abroad.

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